

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2002

Open to Public Inspection

A For the 2002 calendar year, or tax year beginning October 1, 2002 **and ending** September 30, 2003

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

C Name of organization National Endowment for Democracy

D Employer identification number 52-1344831

E Telephone number (202) 293-9072

F Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) ►

G Web site: ► www.ned.org

J Organization type (check only one) ► ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check here ► ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 55,122,571

H and I are not applicable to section 527 organizations.
H(a) Is this a group return for affiliates? ☐ Yes ☒ No
H(b) If "Yes," enter number of affiliates ► _____
H(c) Are all affiliates included? ☐ Yes ☒ No
 (If "No," attach a list. See instructions.)
H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No
I Enter 4-digit GEN ► _____

M Check ► ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 17 of the instructions.)

1	Contributions, gifts, grants, and similar amounts received:			
a	Direct public support	1a	<u>654,767</u>	
b	Indirect public support	1b		
c	Government contributions (grants) STMT 1	1c	<u>54,336,315</u>	
d	Total (add lines 1a through 1c) (cash \$ <u>54,991,082</u> noncash \$ _____)	1d		<u>54,991,082</u>
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		<u>129,559</u>
3	Membership dues and assessments	3		
4	Interest on savings and temporary cash investments	4		<u>1,786</u>
5	Dividends and interest from securities	5		
6a	Gross receipts	6a		
b	Less: rental expenses	6b		
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		<u>0</u>
7	Other investment income (describe ► _____)	7		
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other
b	Less: cost or other basis and sales expenses	8a		
c	Gain or (loss) (attach schedule)	8b		
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c	<u>0</u>	<u>0</u>
8d		8d		<u>0</u>
9	Special events and activities (attach schedule)			
a	Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a		
b	Less: direct expenses other than fundraising expenses	9b		
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c		<u>0</u>
10a	Gross sales of inventory, less returns and allowances	10a		
b	Less: cost of goods sold	10b		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		<u>0</u>
11	Other revenue (from Part VII, line 103)	11		<u>144</u>
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12		<u>55,122,571</u>
13	Program services (from line 44, column (B))	13		<u>45,953,461</u>
14	Management and general (from line 44, column (C))	14		<u>9,123,415</u>
15	Fundraising (from line 44, column (D))	15		<u>0</u>
16	Payments to affiliates (attach schedule)	16		
17	Total expenses (add lines 16 and 44, column (A))	17		<u>55,076,876</u>
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18		<u>45,695</u>
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		<u>2,022,684</u>
20	Other changes in net assets or fund balances (attach explanation) STMT 2	20		<u>(418,154)</u>
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21		<u>1,650,225</u>

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 21 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) STMT 3 + 4 (cash \$ 45,953,461 noncash \$)	45,953,461	45,953,461		
23	Specific assistance to individuals (attach schedule)				
24	Benefits paid to or for members (attach schedule)				
25	Compensation of officers, directors, etc.	158,100		158,100	
26	Other salaries and wages	4,181,381		4,181,381	
27	Pension plan contributions	385,690		385,690	
28	Other employee benefits	584,582		584,582	
29	Payroll taxes	313,222		313,222	
30	Professional fundraising fees				
31	Accounting fees	55,272		55,272	
32	Legal fees	1,572		1,572	
33	Supplies	191,699		191,699	
34	Telephone	168,349		168,349	
35	Postage and shipping	68,727		68,727	
36	Occupancy	783,251		783,251	
37	Equipment rental and maintenance	250,610		250,610	
38	Printing and publications	64,142		64,142	
39	Travel	498,943		498,943	
40	Conferences, conventions, and meetings	425,251		425,251	
41	Interest				
42	Depreciation, depletion, etc. (attach schedule)	32,066		32,066	
43	Other expenses (itemize): a Consultants	102,971		102,971	
b	Professional Contractual Services	567,058		567,058	
c	Insurance	35,703		35,703	
d	Periodical Productions & Marketing	98,404		98,404	
e	Other	156,422		156,422	
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15.	55,076,876	45,953,461	9,123,415	0

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$; (ii) the amount allocated to Program services \$; (iii) the amount allocated to Management and general \$; and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See page 24 of the instructions.)

What is the organization's primary exempt purpose? see attached schedule STMT 5		Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a	Education, Culture, and Communication - The Endowment funds programs that nourish a strong democratic civic culture. Support is provided for civic education, training programs, publications, and other communication media. (Grants and allocations \$ 22,322,360)	22,322,360
b	Pluralism - The Endowment encourages the development of strong independent private sector institutions such as trade unions, business associations, civic and women's organizations. (Grants and allocations \$ 12,040,175)	12,040,175
c	Democratic Governance and Political Parties - The Endowment seeks to promote strong stable political parties committed to the democratic process. (Grants and allocations \$ 11,590,926)	11,590,926
d	 (Grants and allocations \$)	
e	Other program services (attach schedule) (Grants and allocations \$)	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	45,953,461

Part IV Balance Sheets (See page 24 of the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	2,980,097	45	2,906,605
	46 Savings and temporary cash investments		46	
	47a Accounts receivable	47a		
	b Less: allowance for doubtful accounts	47b	47c	0
	48a Pledges receivable	48a		
	b Less: allowance for doubtful accounts	48b	48c	0
	49 Grants receivable	35,261,955	49	44,133,514
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
	51a Other notes and loans receivable (attach schedule)	51a		
	b Less: allowance for doubtful accounts	51b	51c	0
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	18,068	53	363,657
	54 Investments—securities (attach schedule)	Cost <input type="checkbox"/> FMV <input type="checkbox"/>	54	
	55a Investments—land, buildings, and equipment: basis	55a		
	b Less: accumulated depreciation (attach schedule)	55b	55c	0
56 Investments—other (attach schedule)		56		
57a Land, buildings, and equipment: basis	57a	387,677		
b Less: accumulated depreciation (attach schedule)	57b	127,130	57c	260,547
58 Other assets (describe ▶)		58		
59 Total assets (add lines 45 through 58) (must equal line 74)	39,127,400	59	47,664,323	
Liabilities	60 Accounts payable and accrued expenses	800,724	60	887,222
	61 Grants payable	27,195,355	61	33,073,232
	62 Deferred revenue	8,920,728	62	11,857,848
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)	61,044	64b	14,323
	65 Other liabilities (describe ▶ Long-term portion - Capital Lease)	126,865	65	181,473
66 Total liabilities (add lines 60 through 65)	37,104,716	66	46,014,098	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	835,210	67	232,299
	68 Temporarily restricted	1,187,474	68	1,417,926
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	2,022,684	73	1,650,225
74 Total liabilities and net assets / fund balances (add lines 66 and 73)	39,127,400	74	47,664,323	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 26 of the instructions.)

a	Total revenue, gains, and other support per audited financial statements . . . ▶	a	55,302,466
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments . . . \$		
	179,896		
(2)	Donated services and use of facilities \$		
	0		
(3)	Recoveries of prior year grants . . . \$		
	0		
(4)	Other (specify):		
		
	\$		
	Add amounts on lines (1) through (4) ▶	b	179,896
c	Line a minus line b ▶	c	55,122,570
d	Amounts included on line 12, Form 990 but not on line a :		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$		
	0		
(2)	Other (specify):		
		
	\$		
	Add amounts on lines (1) and (2) ▶	d	0
e	Total revenue per line 12, Form 990 (line c plus line d)	e	55,122,570

Part IV-B	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements . . . ▶	a	55,076,876
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$ 0		
(2)	Prior year adjustments reported on line 20, Form 990 \$ 0		
(3)	Losses reported on line 20, Form 990 \$ 0		
(4)	Other (specify): \$		
	Add amounts on lines (1) through (4) ▶	b	0
c	Line a minus line b ▶	c	55,076,876
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990. \$ 0		
(2)	Other (specify): \$		
	Add amounts on lines (1) and (2) ▶	d	0
e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e	55,076,876

Part V **List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated; see page 26 of the instructions.)

[illegible]

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? **▶** ☐ Yes ☒ No
If "Yes," attach schedule—see page 26 of the instructions.

Part VI Other Information (See page 27 of the instructions.)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b N/A	
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b If "Yes," enter the name of the organization ▶ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81a Enter direct or indirect political expenditures. See line 81 instructions 81a 0		
b Did the organization file Form 1120-POL for this year?	81b	X
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b N/A		
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b X	
84a Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b N/A	
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a N/A	
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b N/A	
c Dues, assessments, and similar amounts from members 85c N/A		
d Section 162(e) lobbying and political expenditures 85d N/A		
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g N/A	
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h N/A	
86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87 501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a N/A		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A		
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction.	89b	X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. ▶ 0		
d Enter: Amount of tax on line 89c, above, reimbursed by the organization. ▶ 0		
90a List the states with which a copy of this return is filed ▶ District of Columbia		
b Number of employees employed in the pay period that includes March 12, 2002 (See instructions.) 90b 81		
91 The books are in care of ▶ National Endowment for Democracy Telephone no. ▶ (202) 293-9072 Located at ▶ 1101 15th Street, NW, Suite 700, Washington, DC ZIP + 4 ▶ 20005-5000		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A		

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions.)**Note:** Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a <u>Journal of Democracy</u>					129,559
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	1,786	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a <u>Miscellaneous</u>					144
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		0		1,786	129,703
105 Total (add line 104, columns (B), (D), and (E))					131,489

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 32 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	To promote greater mutual understanding, interchange, and cooperation among democratic forces around the world contributing to exempt purposes by accomplishing objectives as described in Reg. section 1.501(c) (3).
103A	Miscellaneous income related to the exempt purpose of the organization.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions.)(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No**Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on information provided by taxpayer.
	Signature of officer <u>Carl Gershman</u> Type or print name and title.
Paid Preparer's Use Only	Preparer's signature <u>Marie L. Woods</u>
	Firm's name (or yours if self-employed), address, and ZIP + 4 Deloitte & Touche, LLP 1750 Tysons Blvd. McLean, VA 22102 Tax ID 13-3891517

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Organization Exempt Under Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust**Supplementary Information—(See separate instructions.)**

OMB No. 1545-0047

2002▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

National Endowment for Democracy

Employer identification number

52-1344831**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Marc Plattner, 5502 Grove Street Chevy Chase, MD 20815	Vice President, Int'l Forum, 40 hrs/week	151,713	34,941	0
Joseph Cooper, Jr., 13101 Yorkton Street Upper Marlboro, MD 20772	Vice President, Fin & Admin, 40 hrs/week	131,927	28,507	0
David Lowe, 14952 Dufief Drive Gaithersburg, MD 20878	Vice President, External Relations, 40 hrs/wk	125,263	31,713	0
Tresa Moulton, 6703 Tomlinson Terrace Cabin John, MD 20818	Director, Grants 40 hours/week	105,216	25,362	0
Nadia Diuk, 5619 Western Avenue Washington, DC 20015	Director, CE & Eurasia, 40 hrs/week	103,166	21,741	0
Total number of other employees paid over \$50,000 ▶	32			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Deloitte & Touche LLP 1750 Tysons Blvd., McLean, VA 22102-4219	Audit	52,130
Total number of others receiving over \$50,000 for professional services ▶	0	

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	X	
e Transfer of any part of its income or assets?		X
3 Does the organization make grants for scholarships, fellowships, student loans, etc.? (See Note below.)		X
4 Do you have a section 403(b) annuity plan for your employees?	X	
Note: Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments.		

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions.)The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5** ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6** ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7** ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9** ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► _____
- 10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b** ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12** ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) . ▶	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	43,613,222	43,577,483	38,377,026	33,692,506	159,260,237
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					0
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	107,332	78,895	75,611	72,312	334,150
23 Total of lines 15 through 22.	43,720,554	43,656,378	38,452,637	33,764,818	159,594,387
24 Line 23 minus line 17.	43,720,554	43,656,378	38,452,637	33,764,818	159,594,387
25 Enter 1% of line 23	437,206	436,564	384,526	337,648	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24. . . . ▶					26a 3,191,888
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts ▶					26b 0
c Total support for section 509(a)(1) test: Enter line 24, column (e) ▶					26c 159,594,387
d Add: Amounts from column (e) for lines: 18 <u>0</u> 19 <u>0</u> 22 <u>334,150</u> 26b <u>0</u> ▶					26d 334,150
e Public support (line 26c minus line 26d total) ▶					26e 159,260,237
f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) ▶					26f 99.79 %
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2001) <u>N/A</u> (2000) <u>N/A</u> (1999) <u>N/A</u> (1998) <u>N/A</u> b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2001) <u>N/A</u> (2000) <u>N/A</u> (1999) <u>N/A</u> (1998) <u>N/A</u> c Add: Amounts from column (e) for lines: 15 <u> </u> 16 <u> </u> 17 <u> </u> 20 <u> </u> 21 <u> </u> ▶					27c <u> </u>
d Add: Line 27a total <u> </u> and line 27b total <u> </u> ▶					27d <u> </u>
e Public support (line 27c total minus line 27d total) ▶					27e <u> </u>
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e). . . . ▶ 27f					27f <u> </u>
g Public support percentage (line 27e (numerator) divided by line 27f (denominator)). ▶					27g <u> </u> %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)). ▶					27h <u> </u> %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 7 of the instructions.)(To be completed **ONLY** by schools that checked the box on line 6 in Part IV) **NOT APPLICABLE**

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31	
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	32d	
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	33h	
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)(To be completed **ONLY** by an eligible organization that filed Form 5768)**NOT APPLICABLE**Check ☐ **a** if the organization belongs to an affiliated group. Check ☐ **b** if you checked "a" and "limited control" provisions apply.**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

	(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38 Total lobbying expenditures (add lines 36 and 37)	38	
39 Other exempt purpose expenditures	39	
40 Total exempt purpose expenditures (add lines 38 and 39).	40	
41 Lobbying nontaxable amount. Enter the amount from the following table—		
If the amount on line 40 is— The lobbying nontaxable amount is—		
Not over \$500,000 20% of the amount on line 40.		
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000 \$1,000,000		
42 Grassroots nontaxable amount (enter 25% of line 41)	42	
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ►	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
45 Lobbying nontaxable amount.					
46 Lobbying ceiling amount (150% of line 45(e)).					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers.		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h.)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

51* Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

- | | |
|------------|-----------|
| Yes | No |
|------------|-----------|

51a(i)		X
a(ii)		X

- | | | |
|---------------|--|----------|
| b(i) | | X |
| b(ii) | | X |
| b(iii) | | X |
| b(iv) | | X |
| b(v) | | X |
| b(vi) | | X |

C	X
---	---

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- ☐ Yes ☒ No

Schedule A (Form 990 or 990-EZ) 2002

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYEE ID # 52-1344831

FY2003 FORM 990, PART I, LINE 20

SCHEDULE OF OTHER CHANGES IN NET ASSETS OR FUND BALANCES

Unrealized gain on Investment

\$179,896

Prior Period Adjustment

(598,049)

NATIONAL ENDOWMENT FOR DEMOCRACY

FEDERAL ID # 52-1344831

FY2003 FORM 990, PART II, LINE 22

NATIONAL ENDOWMENT FOR DEMOCRACY

Regional listing of programs approved by the Board of Directors of the National Endowment for Democracy
for which grants were awarded in FY 2003

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYER #52-1344831
FORM 990, PART II, LINE 22, COLUMN B
SCHEDULE OF GRANTS AWARDED BY REGION, FY2003

PROGRAM	GRANT #	GRANT AMOUNT
AFRICA		
Association for the Defense of Human Rights	2003-2	\$30,580
Bureau d'Etudes, de Recherche et de Consulting International	2003-3	\$50,000
Community Development Centre for Literacy , Adult Education and Parallel Education	2003-8	\$23,400
Ethiopian Human Rights Council	2003-5	\$28,000
Horn of Africa Voluntary Youth Committee	2003-7	\$23,330
Institute for Practical Research and Training	2003-6	\$25,000
Kenyan Community Abroad	2003-24	\$24,863
National Counseling Centre	2003-10	\$20,000
Radio FM Liberte	2003-1	\$25,000
Sudan Organization Against Torture SOAT	2003-9	\$15,461
Voix de l'Handicape pour les Droits de l'Homme	2003-4	\$38,000
Africa Governance Alert	2003-270	\$20,000
Agir Ensemble pour les Droits de l'Homme	2003-279	\$48,196
Association des Jeunes Femmes du Maniema, AJFMa	2003-186	\$15,000
Association for the Defense of Human Rights	2003-402	\$60,000
Association of Liberian Professional Organizations	2003-194	\$35,000
Association pour les Droits de l'Homme et l'univers Carceral	2003-181	\$23,244
Badya Center for Integrated Development	2003-413	\$40,040
Campaign Against Violent Events (CAVE)	2003-291	\$25,000
Campaign for Good Governance	2003-292	\$40,000
Center for Sudanese Studies	2003-50	\$60,000
Centre 'Mater Misericordiae' de Bukavu (CMM)	2003-32	\$30,000
Centre Chretien pour le Dev't des Paysans en Milieu Rural	2003-272	\$32,000
Centre d'Etudes Juridiques Appliquees	2003-33	\$35,000
Centre des Droits de l'Homme et du Droit Humanitaire	2003-184	\$45,000
Centre for Constitutional Governance	2003-196	\$40,000
Centre for Democracy and Human Rights (CDHR)	2003-426	\$25,000
Collectif des Organisations et Associations des Jeunes du Congo	2003-38	\$25,000
Comite d'Action pour le Developpement Integral (CADI)	2003-45	\$25,000
Committee for Peace and Development Advocacy	2003-55	\$16,000
Committee for the Protection of People's Dignity	2003-422	\$28,075
Congo en Images (CIM)	2003-404	\$40,000
Constitutional Rights Project	2003-423	\$50,000
Convergences absl.	2003-183	\$25,000
Diocese de Kindu	2003-36	\$20,000
Federation des Droits de L'Homme	2003-273	\$25,000
Femmes et Enfants pour les Droits de L'Homme FEDHO	2003-30	\$35,000
Fondation pour le Renforcement des Capacites des Populations	2003-278	\$25,000
Forum for Democratic Initiatives	2003-427	\$28,740
Foundation for Human Rights Initiative	2003-192	\$72,250
Foundation for International Dignity - (FIND)	2003-64	\$30,000
Freedom Equality Peace Society - FEPS	2003-417	\$20,000
Friends of Nelson Mandela for the Defense of Human Rights	2003-398	\$60,000
GLOBAL RIGHTS - Partners for Justice	2003-39	\$75,000
Group Anfani	2003-421	\$35,000
Groupe Jeremie	2003-182	\$25,000
Groupe Justice et Liberation	2003-405	\$60,000
Groupe LOTUS	2003-43	\$60,000
Groupe Lufalanga Assoc. pour la Def et la Prot des Droits de l'Homme	2003-44	\$20,000

STATEMENT 4 (CONT)

AFRICA (continued)

Haki za Binadamu	2003-185	\$45,000
Hargeisa Women Group Association	2003-408	\$20,000
Horizonte Association	2003-51	\$25,766
Horn of Africa Voluntary Youth Committee	2003-409	\$39,816
Human Rights Concern	2003-193	\$21,776
Human Rights, Justice, and Peace Foundation	2003-290	\$20,000
HUNDEE	2003-406	\$22,133
HURI-LAWS	2003-62	\$40,039
Imo Youth Network Program	2003-63	\$24,380
Institute of Human Rights and Humanitarian Law	2003-197	\$36,000
Jeunes Paysans en Action	2003-40	\$21,892
Justice and Peace Commission	2003-287	\$44,000
Kenya Human Rights Commission	2003-46	\$40,000
League of Democratic Women, Nigeria	2003-424	\$40,000
Liberia Institute of Journalism	2003-269	\$25,000
Liberia National Law Enforcement Association	2003-56	\$30,375
Ligue Nationale pour les Elections Libres et Transparents	2003-41	\$35,000
Ligue Togolaise des Droits de l'Homme LTDH	2003-293	\$20,654
Lwo Development Incorporated	2003-284	\$35,020
Maniema Libertes MALI	2003-37	\$25,000
Media Foundation for Peace and Development	2003-65	\$20,000
Medias pour la Paix	2003-42	\$35,000
Movement for Democracy and Elections in Liberia	2003-195	\$25,000
Mutawinat Benevolent Company (MBC)	2003-418	\$35,000
Mwanga Association	2003-187	\$15,000
National Forum for Human Rights	2003-428	\$32,209
National Youth Movement for Transparent Elections	2003-57	\$20,000
Observatoire Congolais des Droits de l'Homme	2003-29	\$40,000
Organisation Guineenne de Defense des Droits de l'Homme	2003-54	\$22,351
Press Union of Liberia	2003-420	\$40,000
Prisoners Assistance Program	2003-58	\$21,055
Promotion de la Democratie et Protection des Droits Humains	2003-34	\$16,000
Promotion de la Femme Rurale	2003-274	\$35,000
Promotion et Appui au Developpement Communautaire	2003-275	\$24,898
Promotion et Appui aux Initiatives Feminines (PAIF)	2003-35	\$60,000
Radio Maendeleo	2003-276	\$35,000
Rural Human Rights Activists Programme	2003-59	\$27,000
SCEPDHO	2003-31	\$19,200
Search for Common Ground	2003-53	\$50,000
Solidarite des Femmes de Fizi pour le Bien-Entre Familal	2003-277	\$25,000
Somali Journalists Network	2003-412	\$20,000
Sudan Human Rights Association	2003-285	\$39,700
Sudan Organization Against Torture SOAT	2003-419	\$27,000
Umoja wa Wanawake wa Kulima wa Kivu	2003-188	\$20,000
Voice of the Voiceless	2003-400	\$60,000
Women in Nigeria Kaduna Chapter	2003-425	\$29,098

\$3,082,541

ASIA

All Burma Young Monks Union	2003-71	\$15,000
American Center for International Labor Solidarity	2003-294	\$65,239
American Federation of Teachers Educational Foundation	2003-396	\$50,000
Asia Pacific Forum of National Human Rights Institutions	2003-448	\$50,000
Asian Forum for Human Rights and Development (Forum-Asia)	2003-305	\$30,000
Association for Vietnamese Overseas : Culture & Liaison	2003-84	\$70,000
Cambodian Human Rights Action Committee	2003-82	\$22,000
Chin Human Rights Organization	2003-302	\$25,000
Citizens' Alliance for North Korean Human Rights	2003-203	\$105,000
Committee for Internally Displaced Karen People (CIDKP)	2003-303	\$15,000

ASIA (continued)

Democratic China	2003-430	\$135,000
Documentation Center of Cambodia	2003-306	\$35,000
Hong Kong Human Rights Monitor	2003-429	\$60,000
Human Rights in China	2003-66	\$350,000
Institute for Asian Democracy	2003-304	\$39,000
International Campaign for Tibet	2003-199	\$45,000
International Centre for Ethnic Studies	2003-440	\$50,000
Karen Information Center	2003-207	\$12,000
LEOS	2003-299	\$35,000
National Council of the Union of Burma	2003-78	\$42,000
National Council of the Union of Burma (FAC)	2003-443	\$50,000
Network for North Korean Human Rights and Democracy	2003-204	\$60,000
People's Action for Free & Fair Elections (PAFFREL)	2003-308	\$15,000
Shan Herald Agency for News	2003-444	\$25,000
Southeast Asian Press Alliance	2003-83	\$60,000
Tibet Institute, Katmandu	2003-201	\$40,000
Tibet Museum 'Demton Khang'	2003-202	\$15,000
		\$1,515,239

MULTIREGIONAL & CORE

American Center for International Labor Solidarity	2003-25	\$5,537,530
Center For International Private Enterprise	2003-26	\$5,737,473
International Republican Institute	2003-27	\$5,737,463
National Democratic Institute For International Affairs	2003-28	\$5,737,463
		\$22,749,929

EAST/CENTRAL EUROPE

Association for Civic Education (ASPEC)	2003-329	\$30,000
Association for Participatory Democracy	2003-107	\$29,800
Association of Independent Press - Moldova	2003-224	\$18,756
BIOTICA Ecological Society	2003-108	\$29,770
Fair Play Alliance	2003-102	\$22,000
Institute for Public Affairs	2003-325	\$24,500
Institute for Public Affairs	2003-477	\$49,290
Institute for Regional and International Studies	2003-333	\$96,090
Moldovan Helsinki Committee for Human Rights	2003-109	\$30,000
Revista 22	2003-225	\$36,005
Transparency International Slovakia	2003-221	\$20,000
		\$386,211

LATIN AMERICA & THE CARIBBEAN

Accion Popular de Integracion Social	2003-176	\$45,000
Federacion Nacional de Concejos Municipales de Colombia	2003-170	\$85,000
Federaton of Electric Plants, Gas and Water in Exile	2003-173	\$75,000
People in Need Foundation	2003-174	\$60,000
Revista Encuentro de la Cultura Cubana	2003-175	\$65,000
Universidad de los Andes	2003-171	\$70,000
American University	2003-177	\$50,000
Andean Commission of Jurists	2003-388	\$60,600
Asociacion Civil Consorcio Justicia	2003-258	\$54,000
Asociacion de Grupos Juveniles Libertad	2003-539	\$49,890
Association for Civil Rights	2003-536	\$57,000
Center for a Free Cuba	2003-391	\$55,000
Center for Justice and International Law	2003-546	\$83,000
Centro al Servicio de la Accion Popular	2003-390	\$65,000
Centro de Estudios Legales y Sociales - CELS	2003-537	\$52,000
Civic Alliance	2003-265	\$52,000
Consejo de la Prensa Peruana	2003-172	\$50,000
Corporacion Region	2003-254	\$30,000

LATIN AMERICA & THE CARIBBEAN (continued)

Corporacion Transparencia por Colombia	2003-540	\$51,261
Cuban Committee for Human Rights	2003-261	\$65,000
CubaNet News Inc.	2003-262	\$41,000
Democracia, Derechos Humanos y Seguridad, A.C	2003-266	\$50,000
Disidente Universal de Puerto Rico	2003-392	\$55,000
Fundacion Nueva Generacion Argentina	2003-538	\$31,613
Fundacion Informacion y Democracia	2003-267	\$42,000
Fundacion para un Nuevo Periodismo Iberoamericano	2003-255	\$70,000
Group of Support for the Independent Agricultural Cooperatives in Cuba	2003-264	\$58,000
Information Bureau of the Human Rights Movement in Cuba	2003-263	\$60,000
Instituto de Defensa Legal	2003-541	\$59,265
Instituto de Ensenanza para el Desarrollo Sostenible	2003-552	\$55,000
Instituto Nicaraguense de Estudios Humanisticos INEH	2003-554	\$43,493
Instituto para la Seguridad y la Democracia, A.C.	2003-393	\$55,000
Instituto Prensa y Sociedad	2003-549	\$82,000
League of Displaced Women	2003-386	\$45,000
Libertad de Informacion - Mexico A.C.	2003-268	\$43,000
MesoAmerican Centre for Sustainable Human Rights Action 'CEMAS'	2003-553	\$42,547
Pan American Development Foundation	2003-550	\$45,000
PLURAL Corporacion Centro de Estudios Constitucionales	2003-387	\$65,000
Political and Strategic Studies Institute	2003-389	\$70,000
Pontis Foundation	2003-551	\$16,372
Proetica - Consejo Nacional para la Etica Publica	2003-256	\$40,000
SER en el 2000	2003-394	\$102,000
Sumate	2003-548	\$53,400
		\$2,399,441

MIDDLE EAST & NORTH AFRICA

Kurdistan Human Rights Organization	2003-013	\$22,000
Panorama, Jerusalem	2003-459	\$46,000
Regional Program for Human Rights Activists	2003-476	\$40,000
Badlisy Cultural Center	2003-11	\$39,000
National Iranian-American Council in Iran	2003-14	\$25,000
Afghanistan Study Center (ASC)	2003-469	\$30,000
Afghans for Civil Society	2003-96	\$68,700
Afghans for Civil Society	2003-317	\$36,165
Afghans for Civil Society	2003-468	\$84,000
Al-Urdun Al-Jadid Research Center	2003-461	\$30,000
American Society for Kurds (ASK)	2003-453	\$50,000
AmmanNet	2003-313	\$33,200
Arab Media Institute	2003-212	\$30,000
Arab Women Media Center	2003-462	\$30,000
ASUDA Organization	2003-86	\$22,000
Badlisy Cultural Center	2003-309	\$45,000
Bahrain Center for Human Rights	2003-450	\$30,000
Bahrain Women Society	2003-85	\$28,000
Bahrain Young Ladies Association	2003-452	\$30,000
Center for Defending Freedom of Journalists	2003-213	\$30,000
Center for Research and Cooperation, Jerusalem	2003-88	\$30,000
Center for the Study of Islam and Democracy	2003-98	\$155,000
Citizenship Forum (aka Muntada Al Mowatana)	2003-472	\$45,000
Civic Forum Institute	2003-310	\$45,000
Collectif des Familles de Disparu(e)s en Algerie	2003-322	\$40,000
Cooperation Center for Afghanistan	2003-217	\$60,000
Democratic Association of Moroccan Women	2003-473	\$45,000
Development and Municipality Studies Centre	2003-314	\$40,000
Egyptian Organization for Human Rights	2003-470	\$40,000
Espace Associatif	2003-97	\$25,000
Foundation for Anatolian Folklore and Culture	2003-99	\$33,000

MIDDLE EAST & NORTH AFRICA (continued)

Foundation for Research of Societal Problems (TOSAM)	2003-100	\$30,000
Gaza Center for Rights and Law	2003-89	\$30,000
General Union of Cultural Centers	2003-209	\$30,000
Generation for the Integrity of Lebanon GIL	2003-464	\$35,000
Girls World Communication Center	2003-466	\$34,000
Helsinki Citizens Assembly - Turkey	2003-449	\$35,000
Human Rights Association for the Assistance of Prisoners	2003-323	\$30,000
International Forum for Islamic Dialogue	2003-475	\$95,000
Iran Teachers Association	2003-219	\$25,000
Israel/Palestine Center for Research and Information	2003-311	\$35,000
KADER	2003-101	\$25,000
Kurdish Institute for Elections	2003-87	\$24,000
Lebanese Foundation for Permanent Civil Peace	2003-93	\$40,000
Legal Aid Association for Constitutional Rights	2003-471	\$10,000
Ma'an Network	2003-454	\$40,000
Magrebian Circle for Studies and Publications (Prologues)	2003-220	\$40,000
Middle East Nonviolence and Democracy (MEND)	2003-312	\$40,000
Moroccan Women's Alliance for Development and Training	2003-474	\$24,000
National Commission of Human Rights of Afghanistan	2003-319	\$46,000
NEGAR - Support of Women of Afghanistan	2003-320	\$35,000
Palestinian Center for Helping Resolving Community Disputes	2003-455	\$55,000
Palestinian Center for Peace and Democracy	2003-456	\$38,000
Palestinian Center for Policy and Survey Research (PSR)	2003-457	\$32,000
Palestinian Initiative for the Promotion of Global Dialogue and Democracy	2003-458	\$30,000
Philanthropic Amlieh Association	2003-315	\$135,000
Rene Moawad Foundation	2003-94	\$30,000
Saudi Institute	2003-95	\$42,000
Sho'oun Janoubiyeh	2003-465	\$35,000
Sisterhood is Global Institute / Jordan	2003-214	\$60,000
Society Voice Association for Community and Civil Work	2003-460	\$27,000
Sustainable Democracy Centre	2003-215	\$25,000
Welfare Association for Development of Afghanistan	2003-321	\$49,210
Women's Affairs Technical Committee	2003-90	\$38,000
Women's Organization to Combat Illiteracy	2003-91	\$32,000
Women's Union in Jordan	2003-92	\$45,000
		\$2,683,275

NIS

Inter-district Civic Association 'Regional Center for Public Initiatives'	2003-523	\$15,040
Support and Development of Democratic Reforms	2003-521	\$12,780
Regional Strategy	2003-160	\$29,244
Agency (Laboratory) for Legislative Initiatives	2003-377	\$24,850
Andrei Sakharov Archives and Human Rights Center Brandeis University	2003-526	\$22,292
Andrei Sakharov Museum and Public Center	2003-237	\$32,000
Assembly of Deputies to Local Councils	2003-513	\$30,600
Association Central Asia	2003-510	\$48,000
Association of Women with a University Education	2003-496	\$32,800
Association of Young Leaders of Azerbaijan	2003-344	\$25,000
Association Spilnyi Prostir	2003-378	\$50,000
Ayna Metbu Evi Publishing House	2003-231	\$25,487
Azerbaijan Foundation for the Development of Democracy	2003-342	\$34,990
BelaPAN Information Agency	2003-355	\$47,880
Belarusian Students Association	2003-515	\$24,580
Center 'Debates in Civil Society'	2003-343	\$12,756
Center for Political and Economic Reforms	2003-129	\$35,000
Center for Regional Cooperation	2003-357	\$24,203
Center for Russian Environmental Policy	2003-365	\$25,000
Center for Social Projecting 'VOZROZHDENIYE'	2003-153	\$49,876
Center for Support of Democracy and Civic Initiatives	2003-363	\$24,999

NIS (continued)

Center for Support of Democratic Youth Initiatives	2003-238	\$30,000
Center for Support of Land Reform of Vladimir Oblast	2003-364	\$36,500
Center for the Development of Democracy and Human Rights	2003-239	\$42,500
Chechen Committee for National Salvation	2003-240	\$25,000
Chelyabinsk Regional Public Fund 'Helping Hand'	2003-156	\$36,926
Cultural-Humanitarian Fund 'Sukhumi'	2003-501	\$19,942
Democratic Initiatives Foundation	2003-533	\$50,000
Dniprovsky Center for Social Research	2003-250	\$25,000
Donetsk Human Rights School	2003-251	\$32,000
East European Democratic Center	2003-335	\$72,450
Ecological Club CATENA	2003-507	\$24,950
Environmental Human Rights Center 'Bellona'	2003-155	\$40,000
Europe XXI Foundation	2003-379	\$49,795
FAR Center	2003-130	\$42,823
Flamingo Public Education Center	2003-508	\$28,570
Foundation for Education for Democracy	2003-336	\$120,000
Foundation for Education for Democracy	2003-337	\$55,000
Foundation for Regional Initiatives	2003-380	\$35,000
Glasnost Defense Foundation	2003-366	\$42,821
Grodno Regional Public Association 'Ratusha'	2003-358	\$35,060
Helsinki Association	2003-497	\$41,180
Human Rights Center of Azerbaijan	2003-345	\$25,000
INDEM	2003-241	\$25,000
Independent Council of Legal Expertise	2003-367	\$50,000
Information and Analytical Center 'SOVA'	2003-368	\$25,000
Information Research Center PANORAMA	2003-369	\$41,134
Institute for Euro-Atlantic Cooperation	2003-381	\$42,980
International Memorial Society	2003-242	\$40,185
Internews Ukraine	2003-382	\$50,000
Interregional Foundation for Civil Society	2003-243	\$60,000
Kaliningrad Resource Information and Analysis Center	2003-244	\$25,000
Kharkiv Center for Women's Studies	2003-165	\$50,000
Kyrgyz Committee for Human Rights	2003-503	\$26,080
LATTA Center	2003-370	\$25,000
League of Women Voters of St. Petersburg	2003-371	\$42,800
Legal Education Society	2003-131	\$35,380
Lion Society	2003-252	\$25,000
Lithuanian and U.S. Initiatives	2003-338	\$27,344
MEMO 98	2003-126	\$45,000
Model Constitutional Court	2003-499	\$29,846
Mogilev Public Association 'Circle of Friends'	2003-359	\$34,580
Municipal Training Center at Kaunas University of Technology	2003-339	\$39,329
Narodnaya Volya	2003-360	\$35,000
Nasha Niva Newspaper	2003-361	\$15,000
Ozersk City Social and Ecological Public Organization 'Planeta Nadezhd'	2003-372	\$26,177
People in Need Foundation	2003-127	\$38,200
People's Assembly Foundation	2003-530	\$50,000
Perm-36 Memorial Museum of the History of Political Repression and Totalitarianism	2003-245	\$35,000
Polish-Czech-Slovak Solidarity Foundation	2003-340	\$33,160
Pontis Foundation	2003-341	\$52,000
Public Association 'Human Rights Center Viasna'	2003-518	\$36,380
Public Association 'Shoola-Kol'	2003-506	\$19,972
Regional Information Center for Women (RICW)	2003-383	\$24,941
Reliable Future Youth Organization	2003-132	\$26,335
Republican Center for Democracy	2003-498	\$37,900
Russian Association for Civic Education	2003-246	\$33,416
Saratov Legal Reform Project	2003-373	\$30,000
Social Union of Sumgait Youth	2003-133	\$17,735
Society of the Russian-Chechen Friendship	2003-531	\$50,000

NIS (continued)

Society of Women of Azerbaijan for Peace and Democracy of Transcaucasus	2003-134	\$16,650
SOS '03 Electoral League	2003-232	\$34,958
Southern Resource Center of Human Rights Organizations	2003-500	\$30,953
Tomsk Regional Social Organization	2003-374	\$24,914
Toward Civil Society Center	2003-128	\$19,075
Ukrainian Center for Economic and Political Research	2003-384	\$50,000
Ukrainian Legal Foundation	2003-385	\$39,955
Ukrainian-American Bureau for the Protection of Human Rights	2003-253	\$40,000
Union of Journalists of Russia Center for Journalism in Extreme Situations	2003-375	\$41,994
United Nations Association of Georgia	2003-346	\$26,931
Vitebsk Branch of Lev Sapieha Foundation	2003-524	\$30,075
Voice Association of Non-Profit Organizations 'In the Defense of Voters Rights' GOLOS	2003-247	\$60,000
Women's Federation 'Status'	2003-502	\$14,955
Yaroslavl Regional Public Organization Center for Social Partnership	2003-376	\$49,997
Youth Information Center	2003-362	\$31,270
Za Prava Cheloveka	2003-248	\$45,000
Za Prava Cheloveka	2003-532	\$35,343
		\$3,430,838

BALKAN 2001

Albanian Independent News Agency 'Tir-Fax'	2003-326	\$37,290
Association for the Protection of Human Rights in Romania	2003-330	\$55,000
Association of Young Journalist of Montenegro	2003-489	\$34,920
Association School of Politics	2003-105	\$44,442
Beta News Agency	2003-119	\$54,000
Center for Anti-War Action	2003-120	\$32,650
Center for Civic Cooperation-Livno	2003-479	\$31,060
Center for Civil-Military Relations	2003-491	\$43,700
Center for Democracy and Human Rights	2003-118	\$42,160
Center for Development of NGOs Montenegro	2003-490	\$39,220
Center for Independent Journalism, Romania	2003-110	\$29,815
Center for Interethnic Reconciliation	2003-121	\$70,000
Centers for Civic Initiatives CCI	2003-480	\$69,290
Civil Society Foundation	2003-111	\$24,000
Civil Society Promotion Center	2003-103	\$40,000
Council for the Defence of Human Rights & Freedoms	2003-116	\$40,000
Croatian Helsinki Committee for Human Rights	2003-483	\$50,000
Education Society for Malopolska	2003-230	\$45,000
Faik Konica School of Journalism	2003-485	\$20,000
Foundation for Pluralism	2003-112	\$45,000
GONG	2003-484	\$50,000
Helsinki Citizens' Assembly - Tuzla	2003-481	\$46,580
Helsinki Committee for Human Rights in Republika Srpska	2003-104	\$45,000
Helsinki Committee for Human Rights in Serbia	2003-229	\$27,600
Independent Radio 'Studio N'	2003-482	\$33,360
Institute for Democracy and Mediation IDM	2003-478	\$75,000
Judges' Web NGO	2003-106	\$50,000
KOHA	2003-226	\$75,000
Kosova Action for Civic Initiatives	2003-486	\$38,636
Kosova Live News Agency	2003-487	\$39,120
Media Center	2003-492	\$51,716
Medienhilfe	2003-115	\$175,000
Otpor - Resistance Movement	2003-227	\$228,000
Pro Democracy Association	2003-113	\$76,025
Pro Democracy Association - Cluj Napoca Branch	2003-114	\$38,411
Radio B92	2003-228	\$100,396
Radio-TV 21	2003-331	\$75,000
STINA Press Agency	2003-222	\$23,000
Student Union of Serbia	2003-122	\$61,360

STATEMENT 4 (cont)

BALKAN 2001 (continued)

Tolerance and Mutual Aid Foundation	2003-328	\$28,400
Translations Online	2003-327	\$30,503
Tuzla Citizens' Forum	2003-223	\$45,000
ZERI Informative Publishing Interprise	2003-488	\$20,000

\$2,280,654

NIS 2002

Union	2003-234	\$9,861
Agency of Regional Social and Economic Development PALARD	2003-150	\$15,000
Andijan Branch of Human Rights Society of Uzbekistan 'Ezgulik'	2003-351	\$12,015
ARCHE Foundation	2003-144	\$8,610
Ashgabat City Club 'Ynam'	2003-140	\$26,562
Association Central Asia	2003-352	\$40,140
Barysau Centre of Civil Initiatives Crossroads	2003-145	\$10,387
Center 'Adolat'	2003-350	\$10,280
Center for Democratic Initiatives	2003-353	\$12,765
Center For International Private Enterprise	2003-178	\$83,598
Center for Local and Regional Development	2003-149	\$20,000
Charitable Foundation of Regional Development 'Our Vezha'	2003-17	\$32,295
Committee for Defense of Human Rights in Tatarstan	2003-154	\$24,548
East European Democratic Center	2003-123	\$43,000
East European Democratic Center	2003-124	\$58,560
Executive Bureau of the Assembly of Belarusan Pro-Democratic NGOs	2003-233	\$17,210
Foundation for Education for Democracy	2003-125	\$20,000
Foundation for Regional Press Development	2003-18	\$56,925
Friends of the CEELI Institute	2003-334	\$45,000
Gorodok Resource Center Gastsinets	2003-146	\$11,250
Historical Education, Human Rights Defense and Charitable Memorial Society Ryazan	2003-161	\$35,000
Human Rights Information	2003-157	\$49,945
Humanitarian Legal Center	2003-142	\$7,270
Independent Information Agency 'Polyton'	2003-135	\$20,020
Independent School of Journalism 'Tajikistan 21st Century	2003-348	\$35,000
Innovative Educators' Community 'Alma Mater'	2003-139	\$23,815
International Project - Youth Human Rights Movement	2003-158	\$34,996
International Protection Center	2003-159	\$40,000
Internews Kyrgyz Republic	2003-137	\$16,621
Kazakhstan International Bureau of Human Rights & Rule of Law	2003-347	\$21,165
Kharkiv Human Rights Protection Group	2003-166	\$40,000
LAM Center for Complex Research and Popularization of Chechen Culture	2003-19	\$50,000
Luhansk Regional Organization Public Education and Law Assistance	2003-167	\$28,790
Mahilou Civil Society 'New Land'	2003-147	\$10,080
National Association of Independent Mass Media in Tajikistan	2003-349	\$24,912
Newspaper 'Zgoda'	2003-152	\$15,000
NGO Modar	2003-138	\$24,798
Own Affair NGO	2003-148	\$9,859
Pastavy Information and Resource Center 'Sumezha'	2003-20	\$21,379
People in Need Foundation	2003-235	\$24,744
Public Association 'Street Law - Kazakhstan'	2003-136	\$29,202
Public Initiatives Support Center of Turkmenistan	2003-141	\$24,920
Smoloskyp, Inc.	2003-168	\$66,827
Social-Legal Center 'Mezon'	2003-511	\$15,091
St. Petersburg Humanity & Political Studies Center STRATEGY	2003-162	\$47,000
Supolnasc Civil Society Center	2003-16	\$31,080
Supolnasc Usiaslau Caradziej	2003-151	\$12,000
Tashkent Oblast Branch of the Human Rights Society of Uzbekistan 'Ezgulik'	2003-354	\$15,735
Tashkent Public Education Center	2003-143	\$150,596
Tochka Opory	2003-163	\$47,000
Ukrainska Pravda	2003-169	\$32,812
Voronezh United Democratic Center (UDC)	2003-164	\$40,428
Youth Magazine Students' Thought	2003-236	\$17,738

\$1,621,829

STATEMENT 4 (cont)

NIS 2003

Belarusian Association of Journalists	2003-514	\$28,580	
Central Asia and Caucasus Journal	2003-512	\$49,980	
MSN Company, Ltd.	2003-504	\$50,000	
NAVINKI Newspaper	2003-519	\$16,080	
Open Society Foundation - Ukraine	2003-534	\$48,500	
Polish-Czech-Slovak Solidarity Foundation	2003-495	\$31,400	
Youth Alternative	2003-535	\$77,882	
			\$302,422

BURMA 2003

ALTSEAN Burma	2003-72	\$40,000	
American Center for International Labor Solidarity	2003-300	\$475,000	
Assistance Association for Political Prisoners, Burma	2003-441	\$80,000	
Burma Fund	2003-73	\$320,000	
Burma Lawyers' Council	2003-74	\$105,000	
Burmese Women's Union	2003-442	\$40,000	
Chin Forum	2003-301	\$15,000	
Democratic Party for a New Society	2003-75	\$80,000	
Democratic Voice of Burma	2003-205	\$175,000	
Human Rights Education Institute of Burma	2003-76	\$50,000	
Human Rights Foundation of Monland	2003-206	\$45,000	
International Republican Institute	2003-70	\$230,000	
Irrawaddy Publishing Group	2003-77	\$100,000	
National Health and Education Committee	2003-79	\$30,000	
New Era Journal	2003-80	\$100,000	
Shan Human Rights Foundation	2003-208	\$15,000	
Shan Women's Action Network	2003-445	\$20,000	
United Nationalities League for Democracy (Liberated Areas)	2003-81	\$15,000	
Women's League of Burma	2003-446	\$30,000	
			\$1,965,000

CHINA/TIBET/0176

China Information Center	2003-68	\$404,105	
			\$404,105

CHINA 2003

American Center for International Labor Solidarity	2003-295	\$90,584	
Beijing Spring Magazine	2003-296	\$90,000	
Center for Modern China	2003-67	\$148,000	
Laogai Research Foundation	2003-431	\$292,981	
Press Freedom Guardian	2003-69	\$88,000	
			\$709,565

TIBET 2002

Social and Resource Development Fund	2003-200	\$50,000	
Tibetan Parliamentary and Policy Research Centre	2003-436	\$18,865	
Tibetan Review	2003-298	\$23,000	
			\$91,865

TIBET 2003

Cultural Survival	2003-432	\$40,000	
Tibet Information Network	2003-433	\$80,000	
Tibetan Centre for Human Rights and Democracy	2003-434	\$14,000	
Tibetan Literary Society	2003-435	\$25,000	
Voice of Tibet	2003-437	\$20,000	
			\$179,000

STATEMENT 4 (cont)

VENEZUELA

Asociacion Civil Accion Campesina	2003-542	\$58,000	
Asociacion Civil Accion para el Desarrollo	2003-257	\$10,000	
Asociacion Civil Consorcio Justicia, Capitulo Occidente	2003-543	\$14,412	
Asociacion Civil Justicia Alternativa	2003-544	\$14,107	
Asociacion Civil Liderazgo y Vision	2003-545	\$42,207	
Fundacion Justicia de Paz Monagas	2003-547	\$11,698	
Fundacion Momento de la Gente	2003-259	\$64,000	
Instituto Prensa y Sociedad de Venezuela	2003-260	\$44,500	
International Republican Institute	2003-179	\$116,000	
National Democratic Institute For International Affairs	2003-180	\$116,000	
			\$490,924

IRAQ 2002

Iraq Institute for Democracy	2003-12	\$66,000	
Women for Women International	2003-397	\$30,050	
			\$96,050

MUSLIM WORLD 2002

Chadian League of Human Rights	2003-271	\$38,000	
Community Action for Popular Participation	2003-289	\$32,963	
Consortium of Somaliland Non-governmental Organizations	2003-47	\$29,860	
Dr. Ismail Juma'le Human Rights Organization	2003-189	\$33,536	
Horn Relief and Development Organization	2003-190	\$25,000	
HornAfrik Media Inc.	2003-281	\$45,430	
Human Rights Monitor	2003-61	\$38,000	
Kwoto Popular Theatre Group	2003-282	\$65,000	
National Center for Peace and Development	2003-283	\$30,000	
Nigerien Association for the Defense of Human Rights	2003-60	\$35,000	
SAMOTALIS	2003-191	\$43,438	
Southern Women Group for Peace	2003-48	\$27,000	
Sudan Human Rights Organization - Cairo Branch	2003-49	\$100,000	
Asian Forum for Human Rights and Development (Forum-Asia)	2003-447	\$70,000	
Democratic Commission for Human Development	2003-307	\$50,000	
Center For International Private Enterprise	2003-555	\$145,713	
Citizenship Forum (aka Muntada Al Mowatana)	2003-324	\$35,000	
Civic Democratic Initiatives Support Foundation CDF	2003-216	\$35,000	
Human Rights Information and Training Center - Taiz	2003-316	\$64,658	
Women's Learning Partnership for Rights Development and Peace	2003-218	\$115,720	
Women's Learning Partnership for Rights Development and Peace	2003-23	\$110,000	
Women's Learning Partnership for Rights Development and Peace	2003-395	\$395,255	
			\$1,564,573
			\$45,953,461

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYEE ID # 52-1344831

FY2003, FORM 990, PART III

ORGANIZATION'S PRIMARY EXEMPT PURPOSE

The Endowment was established coincident to a grant awarded by the United States Information Agency as mandated by the National Endowment for Democracy Act of the United States Congress. Through its world wide grant program, the Endowment assists those abroad who are working for democratic goals.

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYER ID # 52-1344831

FY2003 Form 990, Part IV Line 57 (C), Column B, Part II, Line 42; Part IV, Line 57b

Schedule of Depreciation and Accumulated Depreciation

Furniture and Equipment	\$ 173,714
Equipment under capital lease	<u>213,963</u>
	<u>\$ 387,677</u>
Less Accumulated depreciation and amortization	<u>(127,130)*</u>
Net property and depreciation	<u>\$ 260,547</u>

* Beginning of year accumulated depreciation	\$ 666,557
Current year depreciation	32,066
Adjustment	<u>(571,493)</u>
End of year accumulated depreciation	\$ 127,130

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYER ID # 52-1344831
FY2003 FORM 990, PART IV, LINE 62, COLUMN B

SCHEDULE OF SUPPORT AND REVENUE
DESIGNATED FOR FUTURE PERIODS

USAID GRANTS	\$ 0
DOS GRANTS	<u>11,857,848</u>
TOTAL	<u>\$11,857,848</u>

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYEE ID # 52-1344831
FY2003, FORM 990, PART IV, LINE 64 (b), COLUMN B

SCHEDULE OF MORTGAGES AND OTHER NOTES PAYABLE

Minimum future payments under capital lease of equipment as of September 30, 2002 are as follows:

Year ending September 30

2004	\$ 50,736
2005	50,736
2006	50,736
2007	40,968
2008	36,250
Total Minimum Payments	229,426
Less Amounts Representing Interest	<u>(33,630)</u>
Total Obligation under Capital Lease	195,796
Less Current Portion of Obligations	<u>(14,323)</u>
Long Term Obligations	<u>\$ 181,473</u>

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees
 FY2003 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
Mr. Carl Gershman 11324 Struttman Terrace Rockville, MD 20852	President 40 hrs/week	158,100 per year	44,366	-0-
The Honorable Morton Abramowitz Century Foundation 1755 Massachusetts Ave., NW Washington, DC 20036	Director 1 hr/week	-0-	-0-	-0-
The Honorable Evan Bayh 717 Senate Hart Office Building Constitution Avenue & Second Street, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
The Honorable Frank Carlucci The Carlyle Group 1001 Pennsylvania Ave., NW, Suite 220 South Washington, DC 20005	Director 1 hr/week	-0-	-0-	-0-
General Wesley K. Clark The Stephens Group, Inc., c/o Alltel Suites 601 Pennsylvania Ave., NW, Suite 720 Washington, DC 20004	Director 1 hr/week	-0-	-0-	-0-
The Honorable Christopher Cox 2402 Rayburn House Office Building Washington, DC 20515	Director 1 hr/week	-0-	-0-	-0-
Mr. Thomas R. Donahue Work in America Institute 1717 K Street, NW, Suite 707 Washington, DC 20006	Vice Chair 1 hr/week	-0-	-0-	-0-
Ms. Esther Dyson Edventure Holdings 104 Fifth Avenue, 20th Floor New York, NY 10011	Director 1 hr/week	-0-	-0-	-0-
Ms. Jean Bethke Elshtain University of Chicago 1025 E. 58th Street Chicago, IL 60637	Director 1 hr/week	-0-	-0-	-0-
Mrs. Julie Finley 3221 Woodland Dr. Washington, DC 20008	Director 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees
 FY2003 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
The Honorable William H. Frist 416 Senate Russell Office Building Constitution & Delaware Avenues, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
Dr. Francis Fukuyama Johns Hopkins University 1619 Massachusetts Ave. NW, Room 732 Washington, DC 20036-2213	Director 1 hr/week	-0-	-0-	-0-
Ms. Suzanne Garment Dow, Lohnes & Albertson, PLLC 1200 New Hampshire Avenue, NW, Suite 800 Washington, DC 20036-6802	Director 1 hr/week	-0-	-0-	-0-
Mr. Ralph J. Gerson Guardian Industries Corp. 2300 Harmon Road Auburn Hills, MI 28326-1714	Director 1 hr/week	-0-	-0-	-0-
The Honorable Bob Graham United States Senate 524 Senate Hart Office Building Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
The Honorable Lee H. Hamilton One Woodrow Wilson Plaza 1300 Pennsylvania Ave., NW, Rm. 8.125 Washington, DC 20523	Director 1 hr/week	-0-	-0-	-0-
Ambassador Richard C. Holbrooke Perseus, LLC. 888 7th Avenue, 29th Floor New York, NY 10106	Director 1 hr/week	-0-	-0-	-0-
Mr. Emmanuel A. Kampouris American Standard Companies, Inc. One Centennial Ave. Piscataway, NJ 08855	Treasurer 1 hr/week	-0-	-0-	-0-
The Honorable Jon Kyl 730 Senate Hart Office Building Constitution Avenue and Second Street, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees
 FY2003 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
Mr. Leon Lynch United Steelworkers of America 5 Gateway Center Pittsburgh, PA 15222	Director 1 hr/week	-0-	-0-	-0-
Mr. Matthew F. McHugh The World Bank 1818 H Street, NW, Room MC11-525 Washington, DC 20433	Director 1 hr/week	-0-	-0-	-0-
The Honorable Gregory W. Meeks House of Representatives 1710 Longworth House Office Building Washington, DC 20515	Director 1 hr/week	-0-	-0-	-0-
Mr. Michael Novak American Enterprise Institute for Public Policy Research 1150 17th Street, NW, 10th Floor Washington, DC 20036	Director 1 hr/week	-0-	-0-	-0-
Ambassador Terence A. Todman 4701 Willard Avenue, # 304 Chevy Chase, MD 20815	Director 1 hr/week	-0-	-0-	-0-
The Honorable Vin Weber Clark & Weinstock 1775 I Street, NW, Suite 700 Washington, DC 20006	Chair 1 hr/week	-0-	-0-	-0-
Ambassador Howard Wolpe Woodrow Wilson Internat'l Center For Scholars 1 Woodrow Wilson Plaza 1300 Pennsylvania Ave., NW Washington, DC 20004	Chair 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYER ID # 52-1344831

FY2003, FORM 990, SCHEDULE A, PART III, QUESTION 2 (d)

The President of the Endowment is the Chief Executive Officer of the organization and is paid an annual salary of \$158,100.00. Forty four thousand three hundred sixty six dollars (\$44,366.00) were contributed to the employee benefit plan account of the president.

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYEE ID # 52-1344831
FY2003 FORM 990, SCHEDULE A, PART IV-A, LINE 22

FY02	Other Income	\$0	
	Interest	\$8,173	
	Miscellaneous	\$35,384	
	Retail Revenue (JOD)	\$63,775	
	Total	\$107,332	Line 22
FY01	Other Income	\$0	
	Interest	\$30,344	
	Miscellaneous	\$630	
	Retail Revenue (JOD)	\$47,921	
	Total	\$78,895	Line 22
FY00	Other Income	\$0	
	Interest	\$23,708	
	Miscellaneous	\$685	
	Retail Revenue (JOD)	\$51,218	
	Total	\$75,611	Line 22
FY99	Other Income	\$0	
	Interest	\$27,862	
	Miscellaneous	\$308	
	Retail Revenue (JOD)	\$44,142	
	Total	\$72,312	Line 22

Form **8868**

(December 2000)

Department of the Treasury
Internal Revenue Service**Application for Extension of Time To File an
Exempt Organization Return**

OMB No 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time — Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension — check this box and complete Part I only ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization NATIONAL ENDOWMENT FOR DEMOCRACY	Employer identification number 52-1344831
	Number, street, and room or suite no. If a P.O. box, see instructions. 1101 15TH STREET, NW SUITE 700	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005-5000	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the **whole group**, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until MAY 17, 20 04, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ☐ calendar year 20 ____ or
- ☒ tax year beginning OCTOBER 1, 20 02, and ending SEPTEMBER 30, 20 03.

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ N/A

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ N/A

c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ► Matt L. Woods Title ► CPA Date ► 1/21/04

For Paperwork Reduction Act Notice, see Instruction

Form **8868** (12-2000)